



Are we in Alaska? Nope, Georgia

Brutal cold settled over parts of the U.S., sending the mercury plunging from New York to Atlanta

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Fur lining and circular logos? Yeah, we invented that

Sears hits back at trademark lawsuit, saying no one would confuse an Alpinatek with a Canada Goose coat

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PUNCH YOUR TASTE BUDS IN THE FACE

BACON-WRAPPED SCALLOPS MAKE AN EASY — AND IMPRESSIVE — APPETIZER

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'I just lost my best friend'

Tragedy. Man loses his wife following triple-fatal crash near Olds



BRYAN WEISMILLER
bryan.weismiller@metronews.ca

Having lost his high-school sweetheart in a head-on highway crash, a bleary-eyed Craig Mills drove to Calgary on Tuesday to make funeral arrangements.

Less than 24 hours earlier, his wife of 36 years was headed the opposite way out of the city after wrapping up work. Donna Mills was with-in walking distance of her family's home in the town of Olds when tragedy struck.

"She was five minutes from the house," said Mills on Tuesday, his voice steadying over the phone. "The six guys heading out had just finished a job by the Olds Hospital and



Donna Mills was one of three people killed in a head-on highway crash on Highway 27 near the town of Olds. CONTRIBUTED

they were heading back to Red Deer.

"It wasn't dark yet ... I don't know."

Police say it appears an eastbound Ford mini-van crossed the dividing lane of Highway 27 and smashed into the Mills' Acura RDX about 6 p.m. on Monday. It's still unclear what happened, with police ruling out booze

or visibility issues as factors in the crash. Road conditions are being considered as a contributing factor, police said.

Three people, including Donna, were pronounced dead by paramedics at the scene. Three others were put on life-support in a Calgary hospital.

After being informed by RCMP, Mills began the process of breaking the news to his five adult kids — starting with the oldest and working his way down.

Mills conceded it was an agonizing task, adding his faith helped him pull through.

"It's hard in that I just lost my best friend," he said. "I'm not weak in spirit — It would've been horrific if I would've been behind her or beside."

"I'm at peace. I know that she's in a good place and my job is to keep it together for the family, the children and grandchildren."

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TEAM CANADA CHOSEN

Team Canada Olympic hockey team executive director Steve Yzerman makes a roster announcement for Sochi 2014 in Toronto on Jan. 7. See story, page 24. MARK BLINCH/THE CANADIAN PRESS

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RCMP

Attempted murder charges will likely be laid after shootout

RCMP say a man who was wounded in a shootout with Mounties on a farm east of Edmonton will likely face attempted murder and firearms charges. One officer had his arm grazed by a bullet and another was injured when he was run over by a truck driven by the suspect, who had been hiding in a shed, police said.

The officer who was run over suffered broken bones and internal injuries and was undergoing surgery at an Edmonton hospital Tuesday afternoon.

RCMP Chief Supt. Randy McGinnis said a couple arrested on the farm with the alleged gunman were later released without being charged. The alleged gunman was in hospital being treated for gunshot wounds.

McGinnis said it all started when RCMP got a call Monday complaining that a man had threatened to go to a farmhouse and kill someone. Police then received a call from someone between the communities of Tofield and Vegreville who reported the theft of two shotguns and a rifle.

Five Mounties approached a farm. The officers spotted the suspect's truck parked near a shed. When two of the Mounties looked inside, they found the suspect hiding there and a fight began. "This suspect managed to get away, got into his truck and the events unfolded where we got into a gunfight with this individual and our members were injured," McGinnis said.

THE CANADIAN PRESS

Complaints influence snow-clearing priorities

Rut reduction. City will erect temporary no-parking signs in some communities that are due for blading or snow removal

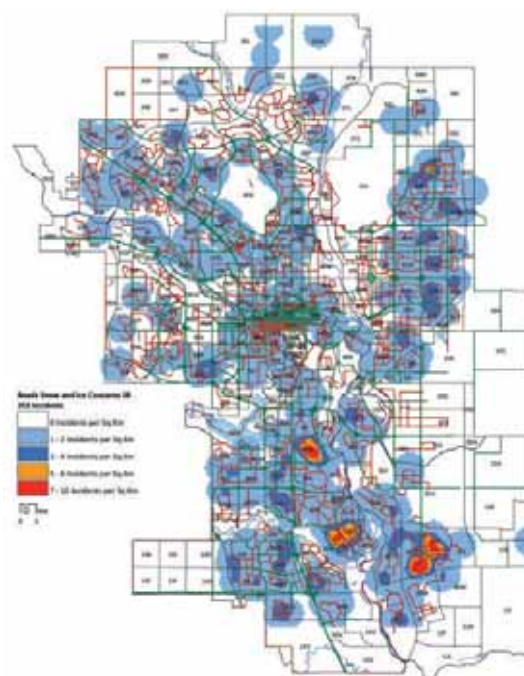


ROBSON FLETCHER
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When it comes to snow clearing in Calgary, the squeaky wheel does get the grease — sort of.

That's according to transportation manager Mac Logan, who told members of city council Tuesday that snow and ice complaints to 311 are used as one tool to help guide decisions about which routes to clear first.

"This information is used by the road maintenance crews to look at where they're going to deploy their resources and where they send the contractors," Logan said. "Is it (the) squeaky



This map depicts the volume of roads-related snow and ice concerns reported to 311 from 10 a.m. on Jan. 6 to 9:40 a.m. on Jan. 7. CITY OF CALGARY IMAGE

Fighting the snow

311 snow and ice calls, Jan. 1 to 6, by quadrant:

- 56 % SE
- 19 % SW
- 9 % NW
- 7 % NE
- 9 % N/A

wheel getting the grease? Not individuals. But when you get 1,200 from one area versus 300 from a different area, then yes."

City roads director Ryan Jestin said the large amount of aggregated data gathered from 311 calls is just one method of making decisions.

"On top of that, the foremen are also doing a street-by-street assessment," he said. "My foreman and my teams have been going out and are going out, on a daily basis, checking every road to

determine what sort of treatment would be appropriate."

Lately, the majority of snow-and-ice calls have been coming from the southeast, where residents have lobbied a litany of complaints at 311 operators.

"It was really bad on the weekend — I was stuck for two days," McKenzie Lake resident Karen Durrie said Tuesday. "Even big trucks — like 4x4, massive trucks — were getting stuck."

Things have "marginally" improved since then, Durrie

added, but large snow ruts remain on many streets.

Jestin said crews will have a plan of attack by Wednesday to tackle those ruts city-wide.

City officials also vowed Tuesday to make all residential roads "passable" as quickly as possible with the nearly \$6.7 million in new spending announced Monday.

The city is defining a snowy road as "passable" if the ruts are less than seven centimeters tall.

1 NEWS

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Economic development

Twelve leaders
named to new
AEDA board

Twelve business leaders have been appointed to the Alberta Economic Development Authority Board.

Premier Alison Redford says board members have international expertise in the financial, energy, agriculture and technology industries.

The authority was improved during the 2013 fall



Premier Alison Redford METRO FILE

session of the legislature, when the Alberta Economic Development Authority Amendment Act was passed. **THE CANADIAN PRESS**

Have you seen him?

Man sought on
outstanding
warrants

Police want the public's assistance to find Guy Gorrell, 42, wanted on several warrants.

Gorrell is described as five-foot-11, 175 pounds, with brown hair and brown eyes and tattoos on his forearms.

Anyone with information is asked to call 403-266-1234. **METRO**

Property assessment

Online complaints
portal launched

The City of Calgary has launched its online complaint-filing portal for 2014.

ePortal is designed to assist users in managing and viewing the up-to-date status of their assessment complaints, accessing hearing information, submitting evidence disclosures and withdrawals, requesting postponements, and accessing ARB decisions at any time, the city said. **METRO**

Road closures

Stalled train
stalls traffic

A stalled locomotive was causing a traffic snarl in the city's southwest Tuesday afternoon.

Calgary police were warning people to avoid 61 Avenue and Heritage Drive S.W., and traffic was being diverted around the area.

Several roads in the area were closed and police expected the closure to last for several hours. **METRO**

Damaged building. Elbow Park School to be bulldozed after CBE trustee vote

After 88 years, the flood-stricken Elbow Park School will be torn down and replaced with a new facility.

Calgary Board of Education trustees voted 6-1 on Tuesday night to replace the historic building with a more modern learning centre.

"The most responsible choice — from every way of looking at this — is to rebuild this school," said board chair Sheila Taylor.

In opting for the wrecking ball, trustees shook off a call from the Calgary Heritage Authority to keep the Tudor Revival-style building for future generations.

Frank Coppinger, the CBE's superintendent for infrastructure, noted the site isn't shielded by heritage protections, but said the building's outside appearance and the size and condition of the library would factor into the redesign.

"We believe by following that, we respect the historic interest and the needs of the community," Coppinger told the board.

Trustees heard it would be 55 per cent more expensive to salvage the badly damaged building, although specific dollar figures were not publicly released amid ongoing insurance talks.

The board was publicly told that insurance would cover off an unspecified amount of the tab, regardless of whether to rebuild or replace the riverside school.

Chief superintendent Naomi Johnson told the board that the funding gap would likely be topped up from the province's disaster-relief funding, citing a conversation with Education Minister Jeff Johnson.

It was also made abundantly clear during the meeting that the decision would not impact the CBE's current three-year capital project plan. **BRYAN WEISMILLER/METRO**

Moving forward

"The most responsible choice ... is to rebuild this school."

Board chair Sheila Taylor

A rookie's mistake: 'Next year, get flu vaccine earlier'

First flu shot. Deciding it's finally time to get vaccinated, Metro reporter ventures to a crowded clinic and learns some lessons

Getting your shot

For flu-clinic locations and hours, call 1-866-408-5465 or visit albertahealthservices.ca/influenza.



ROBSON FLETCHER

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At some point between adolescence and age 33, I figured out I wasn't, actually, invincible.

It was a tough lesson, and one I'm still learning. The remnants of my perceived invincibility have, for example, kept me from getting a flu shot.

Until now.

At the behest of my mother (who also seems to get wiser as I age), I decided to finally go for the first influenza vaccination of my adult life on Tuesday.

The fact that it's the H1N1 strain that's going around right now also had a lot to do with it. That particular version of the virus has affected otherwise healthy people of my age more so than other variants, often seriously, sometimes fatally.

So off I went to Brentwood Village, to one of two public-health clinics Alberta Health Services is running in the city this week, and immediately I realized what a rookie I was.

A long, snaking line wound its way through the mall's hallways. We were told it would be a two-hour wait. The guy standing behind me summed up my biggest

lesson of the day.

"Note to self," he said, out loud. "Next year, get flu vaccine earlier."

The line, however, moved more quickly than we were told. Within 40 minutes, I reached the point where we had to fill out some simple forms. Shortly after, I made it inside, sanitized my hands (as everyone seemed to be doing) and was ushered to a seat beside a smiling nurse.

She quickly but thoroughly explained the process to me, had me take off my dress shirt and, without hesitation, jabbed me in the upper arm with a needle.

A 15-minute wait in the clinic — just in case I was one of the rare people who experiences an adverse reaction to the vaccine, which I guess I'm not — and I was done. Total time: 78 minutes.

Next flu season, though, I'll definitely avoid the rookie mistake and go earlier to avoid the rush.



Reporter Robson Fletcher shows off the Band-Aid covering the puncture from his first adult flu shot. **ROBSON FLETCHER/METRO**

Calgarians urged to give blood in January



Calgary firefighter Shelley Steele looks away as a needle is inserted into her arm during the Sirens for Life blood drive kickoff Tuesday. **ROBSON FLETCHER/METRO**

It's not just tree sap and motor oil that flow more slowly this time of year; blood donors also tend to open their veins a little less often in early January.

"What happens after the holiday season is people take a little while to ramp up to what was their typical habit of donating blood," said Winn Rathbun, a community development co-ordinator with Canadian Blood Services.

The agency kicked off its annual Sirens for Life campaign Tuesday, which sees

emergency-service workers donate blood en masse, with the goal of encouraging more donations from the public.

"The need for blood is there on a daily basis," said EMS spokesperson Adam Loria, who knows that firsthand.

Just hours earlier, Loria had been at the scene of the fatal crash near Olds that killed three people and sent four to hospital with grave injuries.

He said every blood donation is important.

"That unit of blood may not be used that day or the next day, but it will eventually be used and it will be put to a great cause," Loria said.

Rathbun said "anyone from 17 to 61 who's healthy and feels well" is eligible to donate blood and new donors are always welcome.

She said the goal of this drive is to collect blood from 12,000 Albertans by Jan. 31.

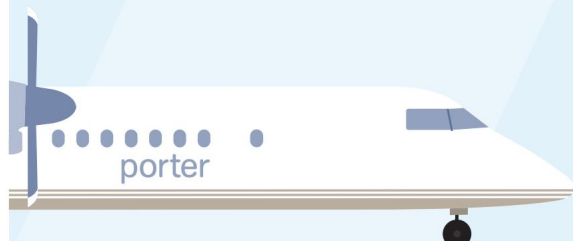
More information is available by calling 1-888-2DONATE or visiting blood.ca.

ROBSON FLETCHER/METRO

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Travel Industry Council of Ontario

Life-threatening polar freeze descends over parts of U.S.

Indiana. At least 15,000 people were without power early Tuesday

Brutal cold settled over parts of the U.S., sending the mercury plummeting Tuesday from New York and Washington to Atlanta, Nashville and Birmingham, where many people have little experience dealing with freezing weather.

The morning weather map for the eastern half of the U.S. looked like an algebra worksheet: lots of small, negative numbers. In fact, the Midwest and the East were colder than much of Antarctica.

Georgia, where the temperature dropped into the single digits, was colder than many cities in Alaska. While

Kodiak and Juneau registered 4 and Anchorage was at -2, Atlanta dipped to -14 degrees early in the morning, or nearly 17 degrees below the average low this time of year.

"This is severely cold for these parts," said Brian Lynn, a National Weather Service meteorologist in Peachtree City, Ga.

Farther south in Pensacola, Fla., a Gulf Coast city better known for its white sand beaches than frost, streets normally filled with joggers, bikers and people walking dogs were deserted early Tuesday as the morning remained in the negative teens. Downtown, Monica Anderson jumped up and down and blew on her hands while waiting for a bus, struggling to stay warm. "I'm not used to it. It is best just to stay inside until it gets better," said Anderson. **THE ASSOCIATED PRESS**



The cold weather makes vision challenging as Jobin Curoe's glasses fog up while walking in temperatures and wind chills reaching -40 C to -50 C on the Lawrence University campus in Appleton, Wis., on Monday.

SHARON CEKADA/THE POST-CRESCENT/THE ASSOCIATED PRESS

Prison brrr-eak

Fugitive too cold to get far, gives up

Just how cold is it in the U.S.? Apparently cold enough for an escaped prisoner to turn himself in. Authorities say the inmate escaped from a minimum security facility in Kentucky on Sunday. As temperatures dropped far below freezing Monday, they say he walked into a motel and asked the clerk to call police. A Lexington police spokeswoman says 42-year-old Robert Vick told the clerk he wanted to turn himself in and escape the arctic air.

THE ASSOCIATED PRESS



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Did you just look up from a screen?

Odds are you did, says a recent report.

Half of Canadians say they spend close to 90% of their free time staring at a TV, tablet or smartphone

Canadian smartphone owners estimate they spend an average of nearly 90 per cent of their free time staring at one of the many screens they own, suggests a recently released report.

In an online poll of 28,000 Canadians — conducted in August by Ipsos on behalf of Google — half the respondents said they owned a smartphone. Of the smartphone users, 99 per cent also had a computer, 88 per cent had a TV, and 39 per cent had a tablet.

Smartphone owners admitted that they'd peg their screen time, including watching TV, using a computer, tablet or e-reader at about 86 per cent of their free time.

On the flip side, they figured they spent only 14 per cent of their leisure time daily listening to the radio, reading a printed page or enjoying other non-digital activities.

On average, smartphone



Canadian smartphone owners spend an average of about 86 per cent of their free time looking at one of their many screens, a recently released poll suggests. ISTOCK

owners said they spent about an hour and a half each day on their phone for personal use, with about 56 per cent happening outside the home.

Tablet owners said they were using their device for about an hour and 15 minutes daily, and three-quarters of that usage was at home.

Computer users said they spent three hours and 10

minutes working or playing on a PC daily in their personal time, including an hour away from home.

When asked about using their devices simultaneously — for example, swiping and tapping on a phone or tablet while watching TV — 87 per cent said they do it at least once a week.

THE CANADIAN PRESS

Alberta. U.S. woman who assisted with mother's suicide gets time served

An Alberta judge has agreed that an American woman who pleaded guilty to helping her mother kill herself should not have to spend any more time behind bars.

Judge Charles Gardener sentenced Linda Jean McNall to eight months of time already served on the rare charge of aiding suicide in the death of her 79-year-old mother, Shirley Vann. That was the recommendation made by both the Crown and the defence.

Court heard details about a suicide pact McNall made with Vann. Both had health problems and had cared for one another for decades.

Last spring, after Vann's health deteriorated, they sold their belongings, left

behind mounting medical bills and drove from Sierra Vista, Ariz., to Canada's Rocky Mountains.

They pitched a tent near Hinton, 300 kilometres west of Edmonton, injected themselves and their two pet dogs with insulin, swallowed sleeping pills and opened a propane tank. Vann and the animals died, but McNall, 53, survived.

McNall's lawyer, Laura Stevens, said her client will spend the night in jail in Edmonton and will be flown back to Phoenix on Wednesday. There, Stevens said, her client is scheduled to be evaluated by a case worker and a crisis management team.

THE CANADIAN PRESS

Mexico City

2 Canadian women arrested in alleged firebomb attack

Two Canadian women have been arrested in Mexico City in connection with a firebomb attack on a government transportation department office and a car dealership. A Mexican man was also detained.

Prosecutors say the three face possible charges of causing damages to the office and the nearby car dealership.

The motive in the attack was not immediately clear.

Some Mexico City banks have been hit in recent years by small incendiary devices.

Those attacks have been attributed to small groups of leftists or animal rights activists. THE ASSOCIATED PRESS

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Canada Goose gets pecked back over trademark lawsuit

Statement of defence.

Feathers are flying as companies hiss at each other over allegations of selling knockoff parkas

Canada Goose is trying to "bully" Sears Canada Inc. and other retailers through litigation, Sears is alleging in court documents as it hits back at a trademark infringement lawsuit.

The parka maker's real motive is to curtail the sales of lower-priced winter jackets so Canada Goose can keep selling its products "at a huge mark up," Sears alleges.

Canada Goose alleges in a lawsuit filed late last year that Sears is selling knockoffs of its highly distinctive coats.

The department store has



Canada Goose parkas are known for a circular logo on its sleeve, fur hood and hefty price tag. THE CANADIAN PRESS

now filed its statement of defence in Federal Court and is taking direct aim not just at this particular lawsuit, but what the retailer calls Canada

Goose's "campaign of intimidation."

Canada Goose is trying to claim the exclusive right to sell any winter coat with a fur collar "of any sort" or with a circular logo on its sleeve, Sears alleges in its statement of defence.

Neither Sears' nor Canada Goose's allegations have been proven in court.

Canada Goose alleges that Sears is intentionally trying to mislead consumers into believing they're buying a "lower-end" Canada Goose jacket, the parka maker alleges in its lawsuit.

In its statement of defence, Sears says no consumer could confuse a Canada Goose jacket with Sears' Alpinetek coats. Sears has held a trademark for the Alpinetek logo since 1998, Sears wrote in its defence.

THE CANADIAN PRESS



Crystal (glass) clear sound

Media photograph a glass speaker during the International Consumer Electronics Show, Sunday in Las Vegas. The speaker, by ClearView Audio, uses a single piece of curved millimetre-thick acrylic glass, which sits on a dock that vibrates it so that it can play music. THE ASSOCIATED PRESS

Apptacular sales

Apple's app store tops \$10B in 2013

Apple says people spent more than \$10 billion US in its app store last year, on apps such as



The Angry Birds Star Wars app. SCREENGAB

Minecraft, Angry Birds Star Wars and Sleep Cycle alarm clock. THE ASSOCIATED PRESS

Market Minute

DOLLAR
92.83¢ (-1.05¢)

TSX
13,596.93 (+101.39)

OIL
\$93.67 US (+\$0.24)

GOLD
\$1,229.60 US (-\$8.40)

Natural gas: \$4.33 US (+\$0.03)
Dow Jones: 16,530.94 (+105.84)

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MORE THAN MEETS THE EYE

You have to feel sorry for Michael Bay.

Not because he's the director of epic Hollywood stinkers such as the Transformers movies and classic clunkers such as Pearl Harbour and Bad Boys II.

No, we have to send Michael a hug because he has suffered through the worst experience ever. There he was at the giant Consumer Electronics Show in Vegas on Monday, presenting on behalf of the 105-inch, curved-screen TV from Samsung, when he lost his place on the teleprompter and couldn't find it again.

After stammering and shuffling for the world's longest minute, he walked off the stage, leaving the Samsung guy holding the bag.

An ignominious retreat for the whiz kid who learned at the knees of George Lucas and Steven Spielberg to become one of the richest Masters of Tinsel Town, worth more



JUST SAYIN'
Paul Sullivan
metronews.ca

than \$400 million, according to Celebrity Net Worth.

The other reason we should feel sorry for Michael Bay is that nobody else is. Going mute at the world's foremost consumer electronics show is bad enough, but the peanut gallery is howling with delight.

Someone said he only did what so many before him have wanted to do: walk out of a Michael Bay production. Someone else observed that it was the first time he seemed uncomfortable without a script.

Whoa. Tough crowd.

And that's going to make it tougher for the 75 per cent of us who fear public speaking more than death itself. Yes, that's true.

Glossophobia, as the fear of public speaking is called, is the No. 1 phobia, beating out the fear of death, and No. 3, fear of spiders. Jerry Seinfeld once observed that at a funeral, most of us would rather be in the casket instead of

giving the eulogy.

Even if it's just standing in front of the class to spell glossophobia, most of us would rather die. My first real bout with stage fright happened in Grade 8, when I was required to stand in front of a packed school gym and play Moon River on the trombone. Somehow I got through the whole thing even though the sheet music kept slipping off the stand. But I kept thinking: There are two people in the audience who actually want to hear this, and I'm only sure about one of them (my mother).

No word on whether Michael Bay's mother was in the audience at CES, but it's a good idea for the jackals to remember that he has one, and she must be suffering agonies for her boy. For the sake of his mother, get off his case.

And if that doesn't move you to sympathy, you can at least learn from this ghastly experience. The next time you have to stand in front of an audience, before you go on, remember what happened to Michael Bay.

If that doesn't cause you to break into a flop sweat, nothing will.

ZOOM

Poached in their safe haven



COURTESY TIM WATTERS/SEA SHEPHERD AUSTRALIA

Protected whales seen captured

Activists have released rare photographs of protected whales killed by a Japanese fleet inside an internationally recognized ocean sanctuary.

Anti-whaling campaign group Sea Shepherd captured aerial footage of three minke whales' bloodied carcasses lying on the deck of Japanese vessel Nisshin Maru.

METRO

Japan has loophole in moratorium

The images, purportedly taken inside the Southern Ocean Whale Sanctuary in Antarctica's Ross Dependency, have drawn international criticism from activists and politicians. Commercially hunting whales is banned in the region, but Japanese fleets allegedly capture the animals under a "scientific research" loophole in the moratorium on whaling. METRO



The image released by Sea Shepherd shows a bloodied deck of the Japanese whaling vessel Nisshin Maru. CONTRIBUTED

Surveillance

- The chairman of Sea Shepherd Australia says there is no oversight from the federal government.
- Last month, Australia's environment minister said there would be a plane sent to monitor the operation. Prior to the election, he said there would be a ship.

Clickbait



IRENE KUAN
Metro Online

Tech giants at the 2014 Consumer's Electronics Show in Las Vegas showed off their latest innovations in high-tech appliances from wireless, app-based plant monitors to a robot vacuum. Here are some highlights of home gadgets meant to make your life easier.



CONTRIBUTED

Parrot Flower Power wireless plant monitor:

Ever wonder if your plant is parched or when its light intensity or temperature isn't quite right? With the Parrot Flower device, you can monitor and analyze the growth conditions of your flowery friends via a Bluetooth-equipped sensor that sends information to your smartphone or tablet using an app.

ance can snap images of your home and can remember the positioning of objects to sense when an area is already clean. It can also help clean air in the home via a HEPA filter, according to LG.

Panasonic's nanoe wet dry hair dryer:

A hair dryer may not seem all that impressive next to the many high-tech devices and gadgets at CES, but what makes Panasonic's nanoe hair dryer stand out is that it has the ability to add moisture to hair while drying it. According to Panasonic, the dryer breaks down ions before infusing them with moisture so imagine drying your tresses without having to worry about drying them out.

Smart Hom-Bot vacuum system:

This high-tech vacuum system is meant to make your life more convenient with the ability to map out your home to ensure a more effective cleaning path. The dual lenses on the appli-

Twitter



@metropicks asked: Team Canada announced its roster for Sochi Olympics. Who would you have liked to see make the cut?

@KurtPenner: I would have picked Marty St Louis! #heart #consistency #goals #speedy #jiltedlasttime

@BergysAWarrior: #Looch deserved to be on #TeamCanada who wouldn't want a guy that can change a game with either a huge hit or by

scoring a highlight goal :(

@alexisannna: I'm so sad about #Seabs and #Crow not making team canada but on the bright side #Sharp, #Toews and #Keith made it. #Sochi2014 #TeamCanada

@kfox9611: #TeamCanada should've brought Joe Thornton... Imagine he scored 4 goals in the Olympics... #Jumboloe

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WE WANT TO HEAR FROM YOU:

Send us your comments: calgaryletters@metronews.ca



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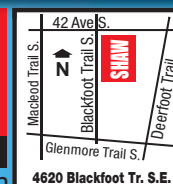
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Grammys



Daft Punk GETTY IMAGES FILE

Daft Punk to perform with Stevie Wonder

For a group that had one of the top albums of the past year, Daft Punk has been keeping a low profile — even lower than the duo's disguise-happy public persona would suggest. Since releasing their hit *Random Access Memories* in May, the helmeted ones haven't even performed live in front of an audience.

But when you're nominated for five Grammys, that's kind of a command performance, especially when one of those nominations is for Album of the Year.

In the grand tradition of unlikely Grammy pairings that actually make a lot of musical sense, Daft Punk will be performing with Motown legend Stevie Wonder, the show's executive producer Ken Ehrlich told *Rolling Stone*.

Rolling Stone also reported that Pharrell Williams and Nile Rodgers will perform with Daft Punk, so you can expect a rendition of their megahit, *Get Lucky*. **METRO**

Pack A.D. to engage new fans with *Do Not Engage*

Shift in sound.

Garage-rock duo push for a bigger audience with latest album

Vancouver garage-rock duo the Pack A.D. finally cleaved their way onto Canadian airwaves with 2011's *Unpersons*, a record that strayed far from the skeletal hard blues that marked their early work.

With *Do Not Engage* — out Jan. 28 — the band is pushing its newfound tunefulness even further, and the duo is blunt when asked to describe the shift in sound.

"Now our songs have things like choruses," said drummer Maya Miller during a recent chat in Toronto. "They never used to. Truthfully, they do have more melodies now."

Shedding their nascent primal-blues leanings almost completely, the Pack A.D. here channel the melodic fuzz of '90s post-grunge and lo-fi for a concise set of 11 songs that recall a range of influences including the Breeders, the Grifters and Superchunk.

There's still variety within that framework. "There's no real consistency but I kind of like that," singer Becky Black muses, but the common thread is a new accessibility.

And that pop craft arrived at a fortuitous time for the band, seemingly perched on the cusp of a breakthrough.

Since *Unpersons* came out, they became Juno Award nominees for breakthrough group (natch), signed with Nettwerk Records — such a sufficiently large label that Black marvels



Vancouver garage-rock duo the Pack A.D., from left, Maya Miller and Becky Black. CONTRIBUTED/THE CANADIAN PRESS

"there's a lot more people to remember" — and whisked their undomesticated live show across some larger stages, including a gig last month opening for the Arctic Monkeys.

Miller and Black acknowledge that a desire to capitalize on such opportunities did influence their songwriting.

"I think it obviously played a part in coming up with this album," Miller said.

"I also think people now can dance to our new album," she added. "I think it's been harder to dance to our music in the past. We used to have less opportunity for that. It was very odd music. It didn't really go anywhere. So maybe

On the band's past albums

"There's nowhere to move with happiness. I think it's a terrible place to be. It's complacency. You do not grow from being happy."

Pack A.D. drummer Maya Miller

it's going somewhere."

If it sounds as though the pair is unhappy with their earliest work — 2008's *Tintype* and *Funeral Mixtape* — well, that's pretty accurate.

Those elemental recordings helped the duo gather a following, but they're not representative of where the group is at now.

"For me, I tried to think we didn't do those first two

albums," Miller said. "Not in a really bad way, but it just feels like I don't even understand what we were doing then."

"I guess you have to look at it positively though," Black interjects. "The only reason the albums are better now is because they were bad in the beginning."

And that dissatisfaction pushed them to where they are now. **THE CANADIAN PRESS**

Notice of Hearing for Custody Order & Temporary Guardianship Order To James Bollok

Take notice that on the 17th day of January 2014 at 9:30 a.m., at Calgary Family Court, Courtroom #1205, 601 – 5th Street SW, Calgary, Alberta, a hearing will take place.

A Director, under the Child, Youth and Family Enhancement Act will make an application for:

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Pixies surprise again with EP2

Black Francis.

Singer talks about the attention span of the digital world and hiding away to make music

PAT
HEALY

Metro World News in Boston

After not releasing any new music for more than 20 years, the Pixies dropped EP1 in 2013 with very little lead-up time. The band did it again last Friday with EP2, four rocking new songs from the same sessions that yielded EP1, produced by Gil Norton.

Singer Black Francis says that doing a “sneak attack” release seems like the most logical way to put out music in the ever-changing digital era, an era that finds the Pixies facing a lot of internal adjustments as well. He says the events of the past year have functioned in essence to “change our whole paradigm, basically.”

Founding bassist Kim Deal quit the band earlier in 2013, and the remaining members sacked replacement Kim Shattuck this fall. The Pixies singer says he was surprised with how newsworthy the splits with both Kims were.

In conversation, the man who came to prominence for cryptic lyrics that went from whispers to shouts within seconds of each other, can go from jovial to frustrated in just



Black Francis sat down with Metro to talk about Pixies latest release, EP2. GETTY IMAGES

as little time. What sometimes reads as harsh is often tempered by a laugh, yet he seems quite steadfast in his opinions.

What was behind your idea to release your first new music in 20 years without any announcements leading up to it?

I suppose it has to do with the digital distribution of music, more than anything, and the digital distribution of news and publicity statements, for that matter. Everything happens quickly and you don't need a record company. You don't even really need a

publicist! That doesn't mean that you don't use these kinds of people, but you can do everything from your iPhone, in theory.

When you release announcements like that one and when you released EP1, did you keep pressing “refresh” on your Internet browser all day to see what kind of impact you were making?

Not me, personally. I don't think anyone in the band watches this from a business point of view, in terms of the things that you could monitor. We know that our manager

monitors all of these kinds of things and what he's able to put into a nice, concise email, he'll put it in and say: “So, you know that release thing that we did a while ago? Here's what happened: You sold five copies in Egypt, 100 copies in Canada, 500 copies in the U.S.A.” and he'll give us the whole breakdown.

As far as musicians are concerned, we're pretty content to see what the buzz is, based on what our Twitter feed looks like, or whatever feed the various band members are tuned into. That's my particular preference, Twitter. I don't

have any use for the Facebook thing. I participated in that for some years, but I just found at the end of the day it was too annoying. So I got rid of my Facebook account.

I've heard EP2 now and it does seem like the original intention was to do a full length album when you guys recorded both of these EPs, because they definitely sound like birds of a feather

Yeah. I mean, it's a season's worth of music. You go into the studio for a couple of months and you make a so-called record, whatever that

is. You make a pile of songs, 15 songs, 20 songs, something like that. Bigger than a breadbox!

That was the relationship with Kim Deal. She only wanted to commit to a couple of slices of bread and we wanted to commit to a whole loaf.

We had all of this time booked [in the studio] and we had all of these songs written and demo-ed up and she was like, “I only wanna do these songs.” And we were like, “[long sigh].” We've all got lives. We're all f—ing middle aged, and we don't really want to just dick around on three songs and have that be our big thing for the next six months.

We're like, “Look, we're here with the producer and we're in the same studio where they recorded Bohemian Rhapsody, for chrissakes! Let's f—ing make some music!

I've got a hall pass from my wife for f—ing seven weeks! I'm going to use this pass up and by the end of the seven weeks they're going to be pissed off at me because I've been like drinking wine and painting and occasionally making music on a farm in f—ing Wales, while they've been busting ass.”

You know what I'm saying?

That's the kind of world that the boys in the band were living in. We've all got kids and s—. It's like we've all got a pass to be here! Let's f—ing use it! Because I'm not going to have this pass in a couple of months. In a couple of months I'm going to be in a whole other situation.

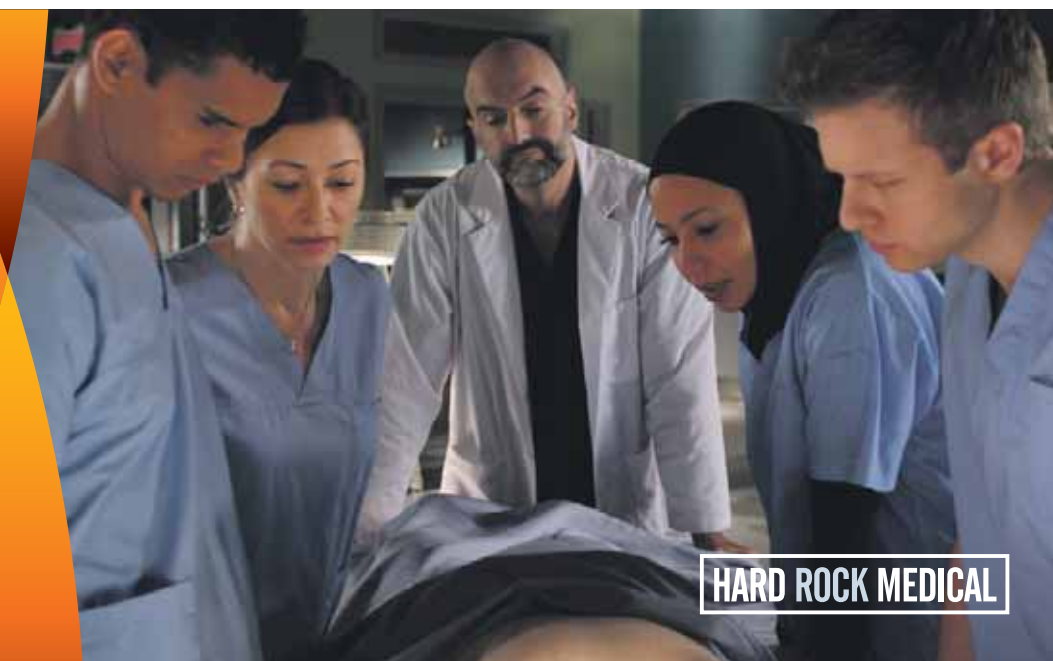
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HARD ROCK MEDICAL

Tracy Letts

A man who deserves the hyphens



IN FOCUS
Richard Crouse
scene@metronews.ca

Hollywood is full of hyphenates, the kind of people who introduce themselves as a model-actor-writer-waiter-personal-trainer-dog-walker.

But there's one Tinseltown citizen who has actually earned every word in his hyphenated title.

Tracy Letts is an actor-writer-producer-Pulitzer-Prize-winner who is going to have to get bigger business cards if he gets any more successful.

You may not recognize the name unless you pay attention to the end credits of *Homeland* — he plays Senator Andrew Lockhart — or if you know who won the 2013 Tony Award for best actor in a play for *Who's Afraid of Virginia Woolf?*

He's a multi-talent with a shelf of awards, some heavy-weight acting credits and a new movie screenplay on his resumé.

His latest project, the script for *August: Osage County*, puts words into the mouths of some of the biggest stars in Hollywood. The film brings together the Weston sisters, Barbara (Julia Roberts), Karen (Juliette Lewis) and Ivy (Julianne Nicholson) with their pill-popping mommy dearest



Tracy Letts CONTRIBUTED

Violet (Meryl Streep).

As a writer, Letts says inspiration came from Tennessee Williams, William Faulkner and Jim Thompson, which might explain the dark vein that runs through his work.

How twisted are his plays? "Everybody in Tracy's stories gets naked or dead," says his mom, author Billie Letts.

Still, there is no denying that his screenplay for *Killer Joe*, the 2011 Matthew McConaughey thriller, is written with what Roger Ebert called, "merciless black humour." The story of a corrupt cop and a bad insurance claim earned critical praise even if the *Women Film Critics Circle* cited the film for its presentation of what they called "the worst female and male images" of the year.

Letts seems willing to take on any challenge to add to his hyphenated status. There's just one thing you can't ask him to do. "I don't act in the stuff that I write," he says. "I have no interest in doing that."

Nicholson gets her big break in August: Osage County

Playing Ivy.

Metro talks to the actress about her breakthrough role

MATT PRIGGE

Metro in New York City

Who:

Julianne Nicholson

Where you've seen her:

The films *Kinsey*, *Flannel Pajamas* and *Brief Interviews With Hideous Men*; the shows *Law and Order: Criminal Intent*, *Boardwalk Empire* and *Masters of Sex*.

Her big break:

Playing Ivy, the centre of the storm of grotesques in the new film adaptation of *August: Osage County*, Tracy Letts' Pulitzer-winning play, which also stars Meryl Streep, Julia Roberts, Chris Cooper and many, many more.

Was she intimidated doing a film on this scale?:

"Yes. The first hurdle was getting the job. I just didn't think about (the cast). Then I got the job and I felt great. I felt like I intrinsically knew who Ivy was. I was also doing a play at the time, a new Sam Sheppard (who has a role in the film) play, so I felt like I was in that world, in a way. But a week before, I started panicking. As soon as I arrived, though, everyone was really welcoming."



From left, Julianne Nicholson, Meryl Streep and Margo Martindale in *August: Osage County*. CONTRIBUTED

bringing the right people together to get the best out of them."

On doing a play on film:

"I didn't look at it as a play. I had seen the play and I had loved it. But enough time had passed that I didn't remember any specifics. It wasn't like I had to recreate anything. And it's an amazing piece that's perfectly written."

Doing a play on film by a TV director:

"John (Wells)' strength is with ensembles. He has a history of doing that with *ER* and *Shameless* and *The Company Men*. He has a real knack for

bringing the right people together to get the best out of them."

Shooting the big set piece, a 19-page dinner scene, over four days:

"(Wells) broke it up into three sections, six or seven pages for each part. We rehearsed the whole thing through at Meryl's house. We all sat around the table and ate dinner while we rehearsed the lines and got the rhythm of it, discovered beats. When shooting it, it didn't feel choppy. It felt like everyone knew their lines. We probably could have done

it straight through every time."

On it feeling like a play:

"Early on it felt like the beginning days of a play, when you're sitting around talking, before you put it on its feet. You're sharing stories and exploring ideas and asking questions. It was also just being together, getting to know each other, picking up each other's mannerisms, creating a feel of history so that when you start filming you already know each other, rather than showing up on the first day and acting like someone's your sister."

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THE OTHER
SIDE

Chicago PD

Sophia Bush of Chicago PD

Who's your dream buddy cop?

I have a pretty serious obsession with Woody Harrelson's work. And he's playing a cop on his new show. I'd love to trade thoughts with him!

Favourite all-time cop show or movie theme song?

The theme song to Dragnet. Hands down.

If I was a cop for a day I'd be most excited to ____

Flip the sirens on. A lot.

ON GLOBAL ON WEDNESDAY - 10PM ET/PT



Getting to know TV stars

Metro caught up with a few of the actors who will be on your tube this winter.



Hawaii Five-o

Grace Park of Hawaii Five-o

Which TV cop duo or team would you most like to partner up with?

Poncho from CHiPs.

You're stranded on a deserted island - what's the one thing you would bring?

LOST DVD set.

Favourite Canadian travel destination? Favourite Canadian travel memory?

Whistler, Tofino and B.C. camping.

ON GLOBAL ON FRIDAY - 9PM ET/PT



NCIS: LA

Eric Christian Olsen of NCIS: LA

Which TV cop duo would you most like to partner up with?

CHiPs. 'Cause four wheels move the body, two wheels move the soul.

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Favourite Canadian travel destination?

Montreal, Toronto and Vancouver.

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Evan Peters and Emma Roberts ALL PHOTOS GETTY IMAGES

American Horror Story co-stars to wed — despite domestic abuse arrest

Evan Peters reportedly proposed to his American Horror Story co-star and girlfriend, Emma Roberts, over the holidays in New York before heading off to London for New Year's, according to People magazine.

The couple returned to the U.S. this week, with

Roberts sporting a diamond on her ring finger.

Roberts, who has been dating Peters since 2012, was arrested on domestic violence charges last year after an incident that left Peters bloodied, though she was released a few hours later after he refused to press charges.

METRO DISH

OUR TAKE ON THE WORLD OF CELEBRITIES

The Word

Twilight's Lutz on those Miley rumours

MEREDITH ENGEL
Metro World News

Ever since being spotted together at Beacher's Madhouse MGM around New Year's, The Legend of Hercules star Kellan Lutz has been linked with the world's most famous twerk monster, Miley Cyrus. But is there any truth to that rumour? We spoke to Lutz, who set the record straight.

"I adore the girl, and people assume stuff just because you're photographed at a party with multitudes of celebrities and public figures," he says.



"But the gossip and all these rumours that insiders say, they're funny because I don't look at these tabloids. ... I'm like, 'Where do people come up with this?' It's like people can just say 'insiders said' and then they can cover their butts that way. But no, she's an awesome girl and a really good friend."

So, folks, time to put away those fantasies of a tongue-wagging vampire baby.

Bell takes a progressive approach to parenting

Kristen Bell is keeping a pretty progressive outlook when it comes to parenting 10-month-old daughter Lincoln, especially when it comes to sex.

"People ask, 'Oh, well you've done some sexy material. Do you want her to see that?' And I'm like, 'My guess is if she's anything like the other five billion

people on the planet, she's going to grow up and enjoy sex, so I'm not going to be shocked by that,'" Bell tells Chelsea Lately.

"I just think you're setting yourself up for disaster if you try to keep them little. She's going to grow up. She has — newsflash — a vagina, and she's going to figure it out one day, and more power to her."

Twitter



@samantharanson

Tried to be a human being and went to sleep before midnight, now I'm wide awake. Is this what you guys do? Now what?



@DanaDelany

I lost 150 followers with Twitter update. Weird. Anyone else?



@SteveMartinToGo

I'd like to apologize for calling Polar Vortex winter. It's actually more of a spring.

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Tulum's beach on the Riviera Maya in Mexico features not only beautiful sand but pure, aquamarine waters and the ruins of an ancient Mayan village. JIM BYERS/METRO

Tell the snow where to go

And say hello to sand.

Thaw the winter chill with an overview of some great beaches



JIM BYERS
@jimbyerstavel
jimbyerstavel.com

What with ice storms and snow and cold snaps, we could all use a bit of sand and surf right about now. Here's a look at eight of my favourite beaches in North America and the Caribbean.

Trunk Bay, St. John, U.S. Virgin Islands

Perhaps the prettiest beach I've ever seen, with incredible water and even an underwater snorkelling trail you can follow. There's hardly a building in sight, the water is calm and

there are great views of the British Virgin Islands.

Napili Beach, Maui, Hawaii

A perfect crescent of soft sand on a beach where no building can go more than two stories high. Safe for kids at the north end and decent body-surfing at the south end, plus awesome views of nearby Molokai and killer sunsets.

Miami

Yeah, this is an obvious, easy one. But how can you resist the pretty people and great bars and the luscious Art Deco architecture? Try the SoHo Beach House for an artsy hotel stay or strut your stuff on Haulover Beach, one of the few legal nude beaches in the U.S.

Sugar Beach, St. Lucia

It's not big but it's flanked by glorious, jungle-clad, deep green outcroppings of rock called The Pitons. There's a



Valley Church Beach on Antigua has lovely sand and smooth, clear waters.

great snorkelling reef that's a UNESCO heritage site.

Tulum, Mexico

If you get tired of checking out the pretty, young people cavorting in the aquamarine

water, you can gaze at the lovely rock formations or soak in the view of Mayan ruins overlooking the sea.

Valley Church, Antigua

The soft, white sand goes

on for a good long while and the beach is flanked by pretty green hills dotted with vacation homes. There's a nice beach bar called The Nest.

Capitola, California

I once called this village the best California surf town. The Beach Boys never sang about. There's a pier for viewing sea lions or surfers and several rows of colourful homes right on the sand.

Hanalei Beach, Kauai, Hawaii

A gorgeous, long stretch on the north coast. It can be rainy here but the views of the nearby mountains are glorious. The beach was featured in the movie *The Descendants* with George Clooney. I don't think you'll see him, but hope springs eternal, doesn't it?

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How to take that epic, round-the-world trip

Tired of doing the same thing day after day? Wish you could pack it in and spend 2014 exploring the far corners of the world? With a little bit of planning, taking a travel sabbatical is possible.



ON THE MOVE
Loren Christie
life@metronews.ca

Set the date

Put a concrete departure date on the calendar. Give yourself an extra psychological push by tying it to a life event like a milestone birthday or work anniversary. Discuss your plans with family, friends and colleagues. This will help make them feel real and you will get valuable input on your trip planning. Building support can help keep you from wimping out.



Work it out at work

It would be nice if every employer offered sabbatical programs, but the truth is they are few and far between. If no explicit policies exist try to negotiate an unpaid leave of absence. Have the conversation with the boss and explain how your year off will benefit the workplace upon your return. Give lots of notice and offer to train up your replacement. You may have to end up quitting, but make sure that you do it respectfully and leave with a good reference.

Don't break the bank

It's hard to save enough to cover a missing salary, but try. Cut your expenses as much as possible. Consider a side income while you are gone; rent your house or condo, sell your car or consider doing some part time or casual work while you are gone. Train yourself up to teach English abroad or make sure you are spending time in a country where you might be allowed to work part time in your own field. Also consider saving money by house, pet or baby-sitting while on the road.



Have kids? Bring 'em

Writer Heather Greenwood Davis recently took a year off with her family of four. According to @greenwooddavis, "My kids missed grades 2 and 4 when we traveled. We can't replace that and we didn't try to replicate it on the road. Instead what my kids got out of our year of travel was a different education. Parts of what they learned will affect their education in high school, in university and onwards. On top of that it has also affected their social abilities, their confidence and how they relate to the news they get on the playground."



Heather Greenwood Davis and family.
TORSTAR NEWS SERVICE FILE

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Artists get ready to chill in Edmonton

Ice on Whyte.

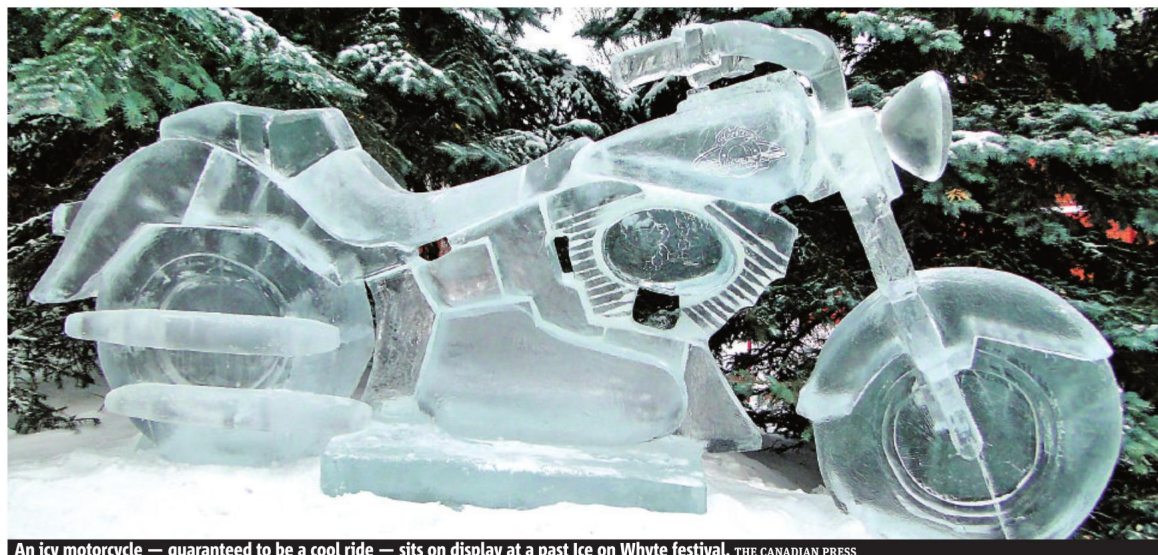
Festival showcases the beauty and challenge of ice sculpting

Later this month, 10 teams will chip, chisel, and chainsaw their way to glory in the ice sculpture competition at Ice On Whyte, one of Alberta's premier winter festivals.

According to sculptor and Ice on Whyte competitor Delayne Corbett, the key to shaping ice is recognizing and adapting to the fact that the frozen water is actually controlling you.

"You can't be set on a single idea because you're working with a medium that is constantly changing," said Corbett, a Vancouver resident who is on one of the 10 two-person teams in the professional category.

If the weather is too warm, the ice is sloppy and melts. If it's too cold, a slight spritz of water could cause it to crack. An ornate



An icy motorcycle — guaranteed to be a cool ride — sits on display at a past Ice on Whyte festival. THE CANADIAN PRESS

overhang on a sculpture that works in -1 C falls apart when the temperature ticks one degree above zero.

"I push the limits as far as I can," said Corbett, who also works in sand, concrete, stone, clay and other media.

"You kind of know when

you get to that breaking point, when you just hear that subtle sound vibration (in the ice)."

The carvings are judged in a number of categories, including artistry and difficulty, but Corbett said the decision is made on more of

a gut level.

"It's the wow factor," he said.

"You step back and go, 'How the heck did they do that?' That's usually what wins the competition."

The carvers will begin work at 6 a.m. on Friday, Jan.

24 and carve for 36 hours over three days with judging taking place on Sunday afternoon.

Festival watchers who arrive on Friday will only see each team with 15 blocks of ice weighing 140 kilos each and a sign indicating what

If you go...

- Visit iceonwhyte.ca for more information.

the final work will be about.

One team's work will be called Fast Food. Another title is To the Top of the Olympic Mountain. Corbett's is Data Storm.

The ice-carving competition, which includes professional and novice categories, is the crown jewel of Ice on Whyte. The festival, now in its 11th year, is just off Whyte Avenue in Edmonton's Old Strathcona arts district.

Attendance hit a record 50,000 people last year.

It began as an ice-carving competition but has grown into a festival that includes ice skating (with free skates for blade-less visitors), cultural activities, food and drink, and live music.

The festival's signature element is a monster ice slide with multiple chutes.

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This recipe makes 12 to 14 scallops. MATTHEW MEAD/ THE ASSOCIATED PRESS

Luxury meets ease: Bacon-Wrapped Scallops

Bacon-wrapped scallops are one of the most luxurious appetizers you can serve, not to mention one of the easiest to prepare.

Because there are only two main ingredients in this dish, you need to make sure you use the best quality — the biggest, freshest sea scallops you can find, and the most flavourful bacon. After that, they are so

easy to grill that you hardly need a recipe.

There are two types of scallops, but only one of them is appropriate for the grill.

Tiny bay scallops are so sweet, you can eat them raw or just lightly sautéed. But they also are more expensive and not suited for grilling. What you want are the larger, less expensive sea scallops.

4. Arrange the bacon in a single layer on the rack over the baking sheet. Bake for 10 to 12 minutes, or until just starting to cook. Do not fully cook the bacon. Remove the bacon from the oven. If too hot to handle, let cool for several minutes. Once the bacon can be handled, wrap one slice of bacon around each scallop. Secure in place by threading one of the toothpicks through the bacon and scallop.

Ingredients

- 2 tbsp whole-grain mustard
- 2 tbsp maple syrup
- 1 lb jumbo sea scallops
- 1/2 lb centre-cut bacon
- Salt and ground black pepper
- Round wooden toothpicks, soaked in water for 30 minutes

1. Heat oven to 400 F. Set a wire rack over rimmed baking sheet. Heat grill to med-high.

2. In a small bowl, mix together the mustard and maple syrup. Set aside.

3. Use paper towels to blot dry the scallops. Arrange them on a plate, then set aside.

5. Use a pastry brush to lightly brush the tops and bottoms of the scallops with bacon fat from the pan. Season with salt and pepper. Grill for 2 to 3 minutes per side. Serve with the sauce for dolloping a bit onto each. **THE ASSOCIATED PRESS/ ELIZABETH KARMEI, AUTHOR OF SOAKED, SLATHERED AND SEASONED.**

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Sussing out your sensational (and sizable) selection of job supporters

Reference check.

You can never have too many individuals singing your praise on the job hunt

MEGHAN GREAVES
Metro World News

During your studies and the early stages of your work life, you'll develop relationships with all sorts of different individuals and you never know how these relationships may help you down the road when starting your career search.

Your part-time employer,

a mentor that you had while completing a campus or school project, a career counsellor, a professor or a peer with whom you worked on a big project are all examples of people who can become useful professional connections.

How to do it

Ask as you go

One of the easiest ways to build your references is to treat the connection process as an ongoing activity. This will help you avoid scrambling to remember all your important contacts when you need them.

Be sure to ask your potential references if they would be willing to give you a professional or personal reference letter,



It's not just about who you know, it's about the people you know who think you've got plenty to offer. ISTOCK

ter, depending on the situation, once your work with them is complete.

If you aren't sure about the strength of your connection, stay in contact and work on building a relationship through email.

Don't be afraid to ask

Asking someone for a reference doesn't have to be a daunting task — you've likely already established a good relationship with them. Also, it isn't mandatory to ask for a reference face-to-face. Though this is the

most formal way to ask for a reference, if the idea truly puts you out of your comfort zone or you can't meet with the person, over the phone or via email works well too.

Keep it brief

Asking for a reference shouldn't be a speech about your life and why you deserve a reference from the person. Explain why you'd like them to be a reference and ask if they're comfortable doing so.

You don't want to waste their time — let them guide the conversation.

Why it's important to start now

Gives you credibility

Having references (you should aim to have at least three when applying for a job) shows that you have been able to take on multiple tasks and successfully complete them.

Volunteer experiences, work experiences, projects or participation in different societies are all good examples of tasks that require dedication and purpose. Potential employers want to know that they're investing in someone who won't get up and leave at a moment's notice. Having references to back you up only makes you more credible.

Supports your resumé

Anyone can make claims on a resumé. While you can't have a reference for every single item on your resumé, having a variety of references for different skills — organizational skills, leadership skills, marketing skills — makes every part of your resumé more substantial.

If you have different contacts to pull from, then you also have the ability to tailor your references to each job application. This can give you an edge and makes you more employable.

Can't stop, won't stop

One of the easiest ways to build your references is to treat the connection process as an ongoing activity.

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- Ability to prep files for print production, including file stuffing (.sitx, .sit, .sea, .zip) and FTP experience
- Professional, personable, approachable with great communication skills (both verbal and written)
- Ability to thrive under pressure in a fast paced, multi-faceted and deadline driven environment with strong attention to detail (typography, copy, grammar, layout, images, colour, etc)
- Must be a quick problem-solver, who initiates projects and takes a pro-active approach.
- Must be highly skilled at multi-tasking, prioritizing workload efficiently, and tracking ad material.
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Isn't it time to throw in the towel, old-timer?

The 'lump of labour' theory. Will a surge of older workers take jobs from the young? Economists say the opposite is true

It's an assertion that has been accepted as fact by droves of the unemployed: Older people remaining on the job later in life are stealing jobs from young people.

One problem, many economists say: It isn't supported by a wisp of fact.

"We all cannot believe that we have been fighting this theory for more than 150 years," said April Yanyuan Wu, a research economist at

the Center for Retirement Research at Boston College, who co-authored a paper last year on the subject.

The commonly accepted vision of a surge of workers looks like this: A young post-doctoral student dreams of a full-time teaching job at their university, but there are no openings. An 80-something professor who has remained on the job long past what's considered "normal" retirement is blamed.

The problem with that vision is that there are probably full-time teaching positions available elsewhere, or the person blocking the young grad student from the job is only 40 years old, economists say. Further, the veteran professor's decision to stay employed and productive may stir other job growth. He may bring re-

search grants to his university allowing for other hiring, may take on assistants, and may be able to dine out and shop and fuel the economy more than if he weren't on the job.

None of that would have happened had he retired.

The theory Wu and other economists are fighting is known as "lump of labour," and it has maintained traction in the U.S., particularly in

a climate of high unemployment. The theory dates to 1851 and says if a group enters the labour market — or in this case, remains in it beyond their normal retirement date — others will be unable to gain employment or will have their hours cut.

It's a line of thinking that has been used in the U.S. immigration debate, in Europe to validate early retirement pro-

grams and it relies on a simple premise: that there are a fixed number of jobs available. In fact, most economists dispute this. When women entered the workforce, there weren't fewer jobs for men. The economy simply expanded.

The same is true with older workers, they argue.

"There's no evidence to support that increased employment by older people is

going to hurt younger people in any way," said Alicia Munnell, director of the Center for Retirement Research and the co-author with Wu of *Are Aging Baby Boomers Squeezing Young Workers Out of Jobs?*

"It's not going to reduce their wages, it's not going to reduce their hours, it's not going to do anything bad to them," Munnell said.

THE ASSOCIATED PRESS



Who's going to dominate the future workforce? ISTOCK

Some remain unconvinced

James Galbraith, a professor of government at the University of Texas at Austin, has advocated for a temporary lowering of the age to qualify for Social Security and Medicare to allow older workers who don't want to remain on the job a way to exit and to spur openings for younger workers.

- He doesn't buy the comparison of older workers to women entering the workforce and says others' arguments on

older workers expanding the economy don't make sense when there are so many unemployed people. If there was a surplus of jobs, he said, there would be no problem with people working longer. But there isn't.

- "I can't imagine how you could refute that. The older worker retires, the employer looks around and hires another worker," he said. "It's like refuting elementary arithmetic."



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All set up for Sochi

Olympic hockey. Kunitz, Marleau, Carter among questioned picks with likes of St. Louis, Giroux on outside looking in

For more than four months, Team Canada's management staff anguished over these decisions.

Still, it took until 1 a.m. ET Tuesday — 10 hours before the team was to be unveiled — for executive director Steve Yzerman and his staff to come up with a final 25-man roster for the Sochi Olympics.

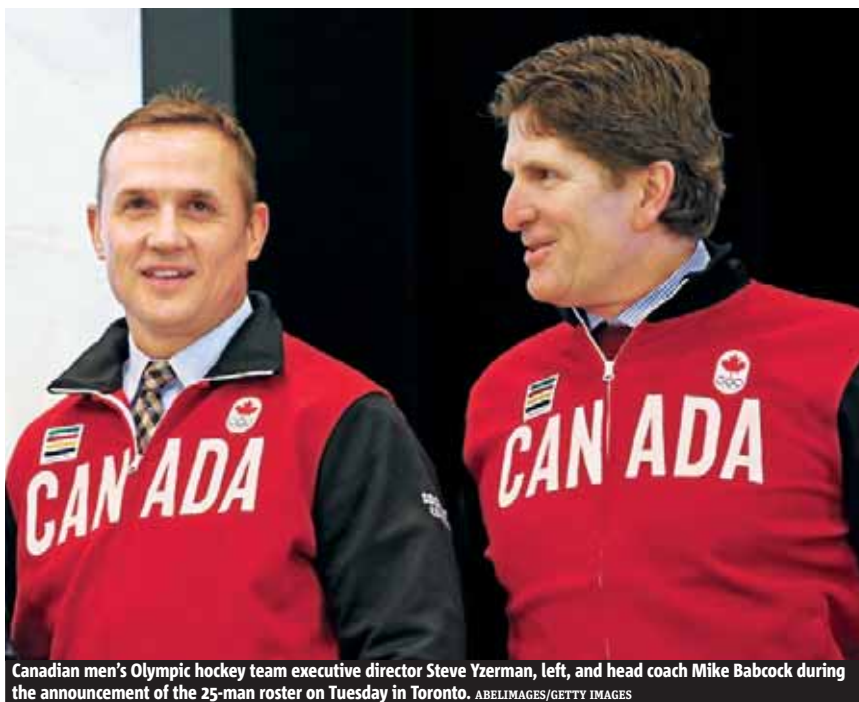
"We had gone out last night for dinner and came back. We were down to a couple of names and it was a real strong, healthy debate," St. Louis Blues general manager Doug Armstrong said. "At some point we had to stop at 25. When we got to that last name, we shook hands and said we're excited about this team."

With another gold medal the only measure of success, Yzerman, Armstrong and the rest of the management team read off names one by one, listing the group they hope will get the job done. Chris Kunitz, Patrick Marleau and Jeff Carter had their names called, while Claude Giroux, Logan Couture, Martin St. Louis and many others got phone calls from the staff delivering the bad news.

"The calls this morning to the guys that weren't making it, those are real difficult calls," Boston Bruins GM Peter Chiarelli said at Tuesday's news conference in Mississauga. "It kind of leaves an empty feeling in your stomach."

As difficult as those decisions and conversations were, they were necessary.

In the final analysis, Canada



Canadian men's Olympic hockey team executive director Steve Yzerman, left, and head coach Mike Babcock during the announcement of the 25-man roster on Tuesday in Toronto. ABEIMAGES/GETTY IMAGES

Canada's 25-man roster

Goalies. Roberto Luongo, Carey Price, Mike Smith.

Defencemen. Jay Bouwmeester, Drew Doughty, Dan Hamhuis, Duncan Keith, Alex Pietrangelo, P.K. Subban, Marc-Edouard Vlasic, Shea Weber.

Forwards. Jamie Benn, Patrice Bergeron, Jeff Carter, Sidney Crosby, Matt Duchene, Ryan Getzlaf, Chris Kunitz, Patrick Marleau, Rick Nash, Corey Perry, Patrick Sharp, Steven Stamkos, John Tavares, Jonathan Toews.

chose to put together a team of "different dimensions," in the words of Detroit Red Wings GM Ken Holland. Kunitz brings natural chemistry with Sidney Crosby, Marleau a mix of speed and scoring and Carter a nose for the net.

By the time the management team — made up of Yzerman, Holland, Chiarelli, Arm-

strong, Kevin Lowe, Hockey Canada executive Brad Pascall and coach Mike Babcock — got down to the final meeting, there was a general consensus on all three goaltenders, seven defencemen and 11 or 12 forwards.

Then it got down to brass tacks.

"The decisions, the late-

Motivating factors

"They're the people who make me better. So I hope they keep critiquing and finding things to talk about."

Team Canada's P.K. Subban, whose critics remain even after Subban led all NHL defencemen with 38 points in 42 games last season.

night wrangling, it's like you go over things four, five, six, seven times," Chiarelli said. "Is this the right reason? Is this the right guy? What's the right reason? We talked about four or five guys at the end, and you have second thoughts, and you just got to be firm on what you believe and the fit."

THE CANADIAN PRESS

Skating

Decision to sit out Games leaves Vonn 'devastated'

Lindsey Vonn will miss the Sochi Olympics because of a right knee injury, leaving the Winter Games without one of its biggest stars.

The 29-year-old skier from Vail, Colo., announced her decision Tuesday, exactly one month before the opening ceremony in Russia. Her personal publicist, Lewis Kay, said in a statement Vonn will have surgery "shortly."

In a Facebook posting, Vonn said she is "devastated" to miss the Olympics, "but the reality has sunk in that my knee is just too unstable to compete at this level." THE ASSOCIATED PRESS

NBA

Cavs get better, Bulls save cash in Deng-Bynum swap

With their season quickly sliding toward yet another trip to the NBA lottery, the Cleveland Cavaliers had to do something to slow their freefall toward irrelevance.

The Cavs acquired Luol Deng, a two-time all-star small forward with Chicago, early Tuesday in a trade from the Bulls for Andrew Bynum.

As expected, the Bulls waived Bynum, who has chronically bad knees and has played just 24 games the past two seasons. Bynum was due another \$6 million on the \$24 million, two-year contract he signed with Cleveland in July, and the Bulls would have had to pay him if he was kept past Tuesday at 5 p.m.

THE ASSOCIATED PRESS

Desert Dogs bring Flames to their knees



Flames forward T.J. Galiardi handles the puck ahead of the Coyotes' Michael Stone on Tuesday in Glendale, Ariz. CHRISTIAN PETERSEN/GETTY IMAGES

Thomas Greiss stopped 27 shots, Lauri Korpikoski had a goal and two assists, and the Phoenix Coyotes rolled to a 6-0 victory over the Calgary Flames on Tuesday night.

Coming off a disappointing loss to Philadelphia, Phoenix took control of what was a tight-checking game with three goals in the second period.

Unlike Saturday, when they blew a pair of two-goal leads, the Coyotes kept pushing behind Greiss's second career shutout.

Mikkel Boedker, Shane

On Tuesday	
6	0
Coyotes	Flames

Doan, Martin Hanzal and Michael Stone each had a goal and an assist for Phoenix. Rob Klinkhammer also scored, and Mike Ribeiro and Radim Vrbata each had two assists.

Reto Berra allowed at least five goals for the third time this season, and the Flames were shut out for the fourth time in six games.

The Coyotes had Greiss between the pipes after coach Dave Tippett decided to give starter Mike Smith the night off. Smith had been anxiously awaiting word on whether he would make the Canadian Olympic team. Tippett wanted his goalie to rest after such an emotional day, even after he made the team.

THE ASSOCIATED PRESS

Raptors off target against Pacers

NBA. Toronto shoots 37 per cent from the field in 86-79 loss to league-leading Pacers

Roy Hibbert scored 22 points and Danny Granger matched his season high with 13 to help Indiana hold off Toronto 86-79 Tuesday night.

The Pacers (28-6) won their third straight, retaining the NBA's best record by holding the Raptors to a season low in points.

Toronto (16-17) has lost two straight on the road — at Miami and Indiana — after winning four straight. The Raptors were led by DeMar DeRozan with 28 and Patrick Patterson with 20 against a Pacers team that looked more like itself after losing north of the border last week.

Indiana had a 40-26 scoring advantage in the paint



The Pacers' Danny Granger contests a shot by Raptors guard DeMar DeRozan in Indianapolis on Tuesday.
AJ MAST/THE ASSOCIATED PRESS

and limited the Raptors to 37 per cent shooting from the field. And instead of struggling in the second half, the Pacers pulled away.

They closed the first half on an 8-3 spurt to take a 44-36 lead they extended to 17 in the third. Toronto couldn't get closer than six the rest of the way.

Not all went smoothly for the Pacers.

All-Star Paul George got into early foul trouble and never really got going. And the Pacers' usually solid outside shooters were just 1-for-11 from three-point range. But Indiana turned the tables on Toronto with an old combination.

The Pacers had a 53-36 rebounding edge, and filled the gaps with a balanced offence. Lance Stephenson fell just short of his fourth triple double of the season, finishing with 13 points, 10 rebounds and eight assists. George and George Hill each added 11.

Kyle Lowry scored 16 for the Raptors.

THE ASSOCIATED PRESS

NHL EASTERN CONFERENCE

ATLANTIC DIVISION									
	GP	W	L	OL	GF	GA	Pt		
Boston	42	28	12	2	124	89	58		
Tampa Bay	43	26	13	4	123	102	56		
Montreal	44	25	14	5	114	103	55		
Detroit	43	19	14	10	114	121	48		
Toronto	44	21	18	5	122	132	47		
Ottawa	44	19	18	7	126	141	45		
Florida	43	16	21	6	102	136	38		
Buffalo	42	12	26	4	74	118	28		
METROPOLITAN DIVISION									
	GP	W	L	OL	GF	GA	Pt		
Pittsburgh	44	31	12	1	142	103	63		
Philadelphia	43	22	17	4	114	118	48		
Washington	42	20	16	6	128	128	46		
Carolina	43	18	16	9	105	124	45		
N.Y. Rangers	44	21	20	3	108	119	45		
New Jersey	44	17	18	9	103	113	43		
Columbus	43	19	20	4	117	126	42		
N.Y. Islanders	45	16	22	7	124	149	39		

Tuesday's results
Nashville 3 San Jose 2
N.Y. Islanders 5 Toronto 3
Philadelphia 3 New Jersey 2 (OT)
Phoenix 6 Calgary 0
St. Louis 5 Edmonton 2
Tampa Bay 4 Winnipeg 2
Carolina at Buffalo (ppd., storm)
Boston at Anaheim
Pittsburgh at Vancouver
Minnesota at Los Angeles

Monday's results
Calgary 4 Colorado 3
Columbus 4 N.Y. Rangers 3 (SO)
Montreal 2 Florida 1
N.Y. Islanders 7 Dallas 3

Wednesday's games — All Times Eastern
Montreal at Philadelphia, 7:30 p.m.
N.Y. Rangers at Chicago, 8 p.m.
Ottawa at Colorado, 9:30 p.m.

Thursday's games
Dallas at New Jersey, 7 p.m.
Toronto at Carolina, 7 p.m.
Florida at Buffalo, 7 p.m.
Washington at Tampa Bay, 7:30 p.m.
Anaheim at Nashville, 8 p.m.
St. Louis at Calgary, 9 p.m.
Minnesota at Phoenix, 9 p.m.
Boston at Los Angeles, 10:30 p.m.
Detroit at San Jose, 10:30 p.m.

WESTERN CONFERENCE

CENTRAL DIVISION									
	GP	W	L	OL	GF	GA	Pt		
Chicago	45	29	7	9	167	124	67		
St. Louis	42	30	7	5	155	97	65		
Colorado	42	26	12	4	123	108	56		
Minnesota	44	22	17	5	106	113	49		
Dallas	42	20	15	7	123	131	47		
Nashville	44	19	19	6	105	131	44		
Winnipeg	46	19	22	5	125	139	43		
PACIFIC DIVISION									
	GP	W	L	OL	GF	GA	Pt		
Anaheim	44	31	8	5	146	111	67		
San Jose	44	27	11	6	144	114	60		
Los Angeles	43	26	13	4	113	89	56		
Vancouver	44	23	13	8	117	108	54		
Phoenix	42	21	12	9	129	127	51		
Calgary	43	15	22	6	100	137	36		
Edmonton	46	14	27	5	119	161	33		

Note: Two points for a win, one point for an overtime or shootout loss.

SCORING LEADERS

	G	A	Pt
Crosby, Pgh	23	40	63
Kane, Chi	23	31	54
Tavares, NYI	20	31	51
Getzlaf, Ana	20	28	48
Thornton, SJ	5	43	48
Kunitz, Pgh	23	24	47
Sharp, Chi	25	21	46
Backstrom, Wash	10	36	46

NFL PLAYOFFS

WILD CARD WEEKEND

Sunday's results
AFC — San Diego 27 Cincinnati 10
NFC — San Francisco 23 Green Bay 20

Saturday's results
AFC — Indianapolis 45 Kansas City 44
NFC — New Orleans 26 Philadelphia 24

DIVISIONAL PLAYOFFS

Saturday's games — All Times Eastern
NFC — New Orleans at Seattle, 4:35 p.m.
AFC — Indianapolis at New England, 8:15 p.m.
Sunday's games
NFC — San Francisco at Carolina, 1:05 p.m.
AFC — San Diego at Denver, 4:40 p.m.

NBA EASTERN CONFERENCE

	W	L	Pct	GB
d-Indiana	28	6	.824	—
d-Miami	27	8	.771	1 1/2
Atlanta	18	17	.514	10 1/2
d-Toronto	16	17	.485	11 1/2
Washington	15	17	.469	12
Chicago	15	18	.455	12 1/2
Charlotte	15	21	.417	14
Detroit	14	21	.400	14 1/2
Brooklyn	13	21	.382	15
Boston	13	22	.371	15 1/2
New York	12	22	.353	16
Cleveland	12	23	.343	16 1/2
Philadelphia	12	23	.343	16 1/2
Orlando	10	24	.294	18
Milwaukee	7	27	.206	21

WESTERN CONFERENCE

d-Oklahoma City	27	8	.771	—
d-San Antonio	27	8	.771	—
Portland	26	8	.765	1/2
d-Golden State	24	13	.649	4
L.A. Clippers	24	13	.649	4
Houston	22	13	.629	5
Phoenix	20	13	.606	6
Dallas	20	15	.571	7
Denver	17	17	.500	9 1/2
Minnesota	17	17	.500	9 1/2
New Orleans	15	18	.455	11
Memphis	15	19	.441	11 1/2
L.A. Lakers	14	21	.400	13
Utah	12	25	.324	16
Sacramento	10	22	.313	15 1/2

Tuesday's results
Chicago 92 Phoenix 87
Cleveland 111 Philadelphia 93
Dallas 110 L.A. Lakers 97
Denver 129 Boston 80
Golden State 101 Milwaukee 80
Indiana 86 Toronto 79
Miami 107 New Orleans 88
New York 89 Detroit 85
San Antonio 110 Memphis 108 (OT)
Utah 112 Oklahoma City 101
Washington 97 Charlotte 83
Portland at Sacramento
Wednesday's games — All Times Eastern
Detroit at Toronto, 7 p.m.
Dallas at San Antonio, 7 p.m.
Golden State at Brooklyn, 7:30 p.m.
Indiana at Atlanta, 7:30 p.m.
Washington at New Orleans, 8 p.m.
L.A. Lakers at Houston, 8 p.m.
Phoenix at Minnesota, 9:30 p.m.
Orlando at Portland, 10 p.m.
Boston at L.A. Clippers, 10:30 p.m.

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ON TOP WHERE IT BELONGS



Santa Fe takes on a snowstorm

Review. A 300-plus kilometre night-time trek in treacherous weather reveals the Hyundai model's winter prowess

JUSTIN PRITCHARD
drive@metronews.ca

Mother Nature was all crabby-pants during my recent December test of the latest Hyundai Santa Fe, so she dumped about two feet of snow all over my hometown, then made the mercury plummet like Miley Cyrus's artistic standards.

Temperatures landed somewhere around 30 below, which is (delightfully) too cold for road salt to work. Prior to this, there was snow. Lots of snow. The second big, "all-night-long" dumping of the season. It left over a foot on the ground.

Naturally, I did what I always do when there's an all-night-long dumping of snow up here in Sudbury, Ont. I grabbed some buddies, some large double-doubles, and drove repeatedly around every unplowed back road I could find.

A few nights after this, I travelled 300 kilometres down Highway 69 after dark. That distance was spread evenly between extreme cold over frozen hard-packed ice-strips and then slightly warmer temperatures accompanied by zero-visibility, blowing snow, and deep powder. A few noteworthy points about the wintertime driving experience of the tested 2013 Santa Fe 2.0T Limited AWD came to light in the process.

Proper ESC Calibration

In many winter situations, wheelspin is a good thing—and most of the time, the ESC in



PHOTO: TORSTAR NEWS SERVICE

2014 Hyundai Santa Fe

- **Type.** Four-door, front-wheel-drive compact wagon
- **Engines (hp).** 2-litre four cylinder, turbocharged and direct injected (264)
- **Transmissions.** 6-speed automatic
- **Base price (incl. destination).** \$26,599

Tires

All wheel drive, ABS brakes and electronic stability control DO NOT make traction. The only way to increase the physical grip between a vehicle and a slippery road is with proper tires. Electronic aids or not, riding all-season tires in conditions like these would result in poor directional stability.

Xenon lights

My only complaint: xenon lights are typically great in a snowstorm. The ones in the Santa Fe were adequate, not mind-blowing. In clear conditions, they're more than adequate. For some reason, the light output diminishes notably when there's even a small amount of snow or ice on the lenses — and there's no washer system.

braking and acceleration than a Michelin X-Ice or Pirelli Sototzero, but they are remarkably stable in a straight line and while steering.

AWD Done Right

Santa Fe's AWD system is clever and well set up for driving in nasty winter weather. The AWD system uses inputs from numerous sensors to pre-engage 4-wheel power in many situations when accelerating from a stop. Even with extremely light throttle in deep snow, it'll often power all four wheels from a stand still — preemptively increasing traction instead of letting the front wheels slip before engaging the rear ones. Otherwise, when the system brings the rear wheels online for propulsion, they engage quickly—within about 2 or 3 revolutions of the front wheels, and get a good share of engine power. This AWD system isn't shy about calling the rear wheels into play, and when all four tires spin, power is split actively to maximize extraction of available traction. There's even a 'lock' setting to pre-set the system into a 50/50 power split, though I never needed to use it. No issues with needless tire spinning or harshness during shifting power between the front and rear. In virtually any situation, this setup feels like it knows what it's doing.

the Santa Fe allows enough of it. Wheelspin allows snow to be flung from the treads for better contact with the ground beneath the tires — so when you give Santa Fe the boots coming out of a parking lot and onto a busy street, it lets the wheels spin a little faster than they can grip to ensure you get moving quickly. In real life, this is more favorable than overly aggressive ESC systems that numb the throttle at any sign of wheelspin, cross their

arms, report your activities to the fun police, and leave you throttleless in front of traffic. Ultimately, you'll feel like you're calling the shots, not the vehicle — and that's a good thing.

Hill Start Assist

Stop on a hill, and Santa Fe freezes the pressure in the brake lines for a few seconds while your foot moves from the brakes to the gas. This prevents rollback, makes life eas-

ier for the transmission, and also makes it far more likely that you'll get moving again after being stopped on an icy incline. After all, nothing's more embarrassing than holding up traffic while you spin all four tires and slide backwards like a sucker. The tester wore Hankook Winter I-Cept Evo tires in its 19-inch OEM size. I found them a nicely balanced all-round winter performance tire. They're perhaps slightly more slippery during hard

Finally

After arriving at my destination, there was approximately 147 pounds of salty brown filthy road-guck frozen to the underside of the Santa Fe's front doors. Thankfully, those front doors actually cover the structural rocker panel where this frozen mess typically accumulates on most rides. Open the door, and the mess goes with it, revealing a clean-as-a-whistle surface to step over and keeping your pants clean.

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Automakers cosy up to electronics industry

Consumer Electronic Show. Car companies turn out in force to showcase such things as laser high-beam headlights and the solar panel roof



AUTO PILOT
Mike Goetz
drive@metronews.ca

Billed as the world's largest technology trade show, the Consumer Electronic Show (CES) in Las Vegas is eagerly anticipated by the geeky gadget crowd, and pointedly ignored by folks at the other end of the spectrum, who think the world went to crap around 1980, when computers and microchips first arrived in force and started taking over our souls.

The automakers have become very interested of late in CES, and this year's show happening right now has a record nine automakers participating.

Their presence seems not



Similar to a magnifying glass, the Ford C-MAX Solar Energi Concept's "concentrator" solar panel roof also has a patent-pending system that tracks the sun as it moves from east to west. COURTESY FORD

so much as an opportunity to show off their new tech stuff — which they do all the time at auto shows — but more as a way to integrate themselves into the Silicon Valley culture and leverage the exciting technology coming forth from the consumer electronics industry.

Automakers increasingly need to be in that faster-moving milieu. Product cycles in the auto industry are five years or longer. The consumer electronic industry works a bit

faster, yes?

And technology seems to be a more collaborative endeavour than it's ever been: witness the announcement at CES that Audi, GM, Google, Honda, Hyundai and NVIDIA have joined together to form the Open Automotive Alliance (OAA) to bring the Android platform to cars.

"The worlds of consumer and automotive technologies have never been more closely aligned, and this alliance will



The low beam headlights on the Audi Sport Quattro are LED technology. The high beams are lasers. COURTESY AUDI

only pave the way for faster innovation," said Ricky Hudi, head of electrics and electronics development at Audi AG.

Audi is displaying its Sport Quattro concept car at CES. The hybrid sports coupe is brimming with technology, but I'm focused on its laser high-beam headlights. Yes, lasers. Apparently, the high beams have a range of 500 metres — roughly twice the distance of regular high beams. Lasers are also very energy-efficient.

Their primary downsides are cost and an intolerance of heat. In the future those drawbacks should be overcome, and experts predict they will peacefully coexist with LED lights, which still have a lot of love to give.

Hyundai announced its new Genesis sedan would be integrated with the amazing Google Glass. Drivers won't be able to use the futuristic glasses while driving, but integrated software will let driv-

ers do all sorts of "pre-drive" functions with them, such as remote start, navigation and music settings.

Ford's major CES display is the Ford C-MAX Solar Energi Concept. Like all C-Max plug-in hybrids, this concept can be charged by its on-board charger running off the gasoline engine and by plugging it into the grid. The concept goes one step further, with a solar panel roof that provides the same electricity as a four-hour plug-in session, although it would need a full day's worth of daylight to make it happen.

Similar to a magnifying glass, the Concept's "concentrator" solar panel roof also has a patent-pending system that tracks the sun as it moves from east to west.

The concept is a collaborative project between Ford, SunPower Corp. and the Georgia Institute of Technology. The institute will begin to test the vehicle in real-world scenarios for its feasibility as a production car. Such a vehicle would be particularly awesome in places where the electrical grid sucks or just doesn't exist.

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Experts trying to give vehicles their voice

Automotive communication.

Researchers are figuring out the best way for your car to talk to you

JIL MCINTOSH
Drive@metronews.ca

Although it can't carry on a conversation, your car communicates with you. Depending on how it's equipped, this can be anything from a warning when your seat belt isn't fastened, to chimes and lights if there's a vehicle alongside when you're trying to change lanes.

But those warning signals aren't randomly selected: "It requires significant testing and development," says Birsan Donmez, an assistant professor of industrial engineering at the University of Toronto, who is working on a safety feedback program for Toyota. "Not everyone might react the same way to the same type of feedback, and the issue is to

To note

- **Warnings aren't the only issue.** Researchers also look at incentives such as fuel economy gauges, to be sure they aren't too distracting.

- **With and without.** In addition to seeing how subjects react to feedback, researchers also look at how they drive when it's taken away afterwards, to see how effective it is.

- **Admissions.** Test subjects are more likely to admit they do something, such as texting while driving, if they think other people are okay with it, but are less likely to admit anti-social behaviours such as impaired driving.

understand how to personalize these systems, because humans are so variable."

While Donmez isn't designing the actual systems, she's researching how drivers react to the feedback they're getting, and what types are most effective for the maximum



What does your vehicle communicate to you and how do you respond to it? JIL MCINTOSH/METRO

number of drivers. The system must be effective enough to get the driver's attention, but can't be so distracting that it diverts all of the driver's focus, and he or she ends up hitting the object that initially trig-

gered the warning.

Factors that go into feedback design include what sets off a warning, such as speeding or wandering out of the lane; when the warning goes off; if it's visual or makes a

sound, or both; how long it's on, and what information it provides to the driver.

Researchers use a variety of methods for testing, including focus groups, questionnaires to assess

the risks that drivers might take, and driving simulators. For some projects, the test subjects drive in real-world conditions.

In one analysis, Donmez worked with Transport Canada to monitor a group of drivers and their reaction to vehicle feedback when they were speeding or following too close to the vehicle in front. Not only did this provide information on the feedback, but it also let the researchers determine which drivers reacted most strongly to it, which could allow engineers to design systems that deliver the greatest assistance.

With so many individual drivers though, the system has to be geared toward providing benefit for a maximum number of people. "We go for the average, rather than each individual driver, unless it poses a danger for some drivers," Donmez says.

"At the worst case, you don't see a benefit (for every driver), but you don't see a decline in performance. You don't want to endanger anyone with the system."

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The Power to Surprise

Horoscopes

Aries

March 21 - April 20

This is one of those days when you would rather be anywhere than where you are supposed to be. If you can find a legit way out of the situation then go for it. But if you fail to turn up, you could create a powerful enemy.

Taurus

April 21 - May 21

Honest effort gets results, so keep plugging away at what you are working on and don't get dispirited if results are slow. Nothing you do is wasted and one day soon you will make that breakthrough you long for.

Gemini

May 22 - June 21

It may appear as if someone is being deliberately obstructive, but you should ask yourself if there was something you said or did that could have turned them against you. If so, it's not too late to say sorry.

Cancer

June 22 - July 23

Why are you pessimistic about your prospects? You may not have gotten everything you wanted recently but there is always tomorrow. You'll feel positive closer to the weekend.

Leo

July 24 - Aug. 23

No matter how unsettling the changes that are taking place may be, keep telling yourself that in the long-term they will work in your favour. Your life story is unfolding as it should.

Virgo

Aug. 24 - Sept. 23

Do something today that livens things up both at home and at work. Some may think you lost your senses but they are just the sort of people who have been dragging you down.

Libra

Sept. 24 - Oct. 23

This is an important time for you and you will be making major changes to your lifestyle. The full moon on the 16th will clear away obstacles. Between now and then, plan big.

Scorpio

Oct. 24 - Nov. 22

It seems you have made an error of judgment and all you can do is say sorry. If you sound sincere, others will forgive you and you can move on. But if your apology is grudging, bad feelings are likely to linger.

Sagittarius

Nov. 23 - Dec. 21

Most times your hunches are spot on but the planets warn your instincts are not to be trusted today, so take care. This is one of those occasions when you must stick to facts.

Capricorn

Dec. 22 - Jan. 20

Your relationship with authority may not be as good as it should be today, so watch what you say and be ready to back off if a conversation gets heated. You'll be the loser if it gets ugly.

Aquarius

Jan. 21 - Feb. 19

You may think someone is keeping something from you, but don't let it worry you. It's unlikely to be bad news and it's even possible they are planning some kind of surprise.

Pisces

Feb. 20 - March 20

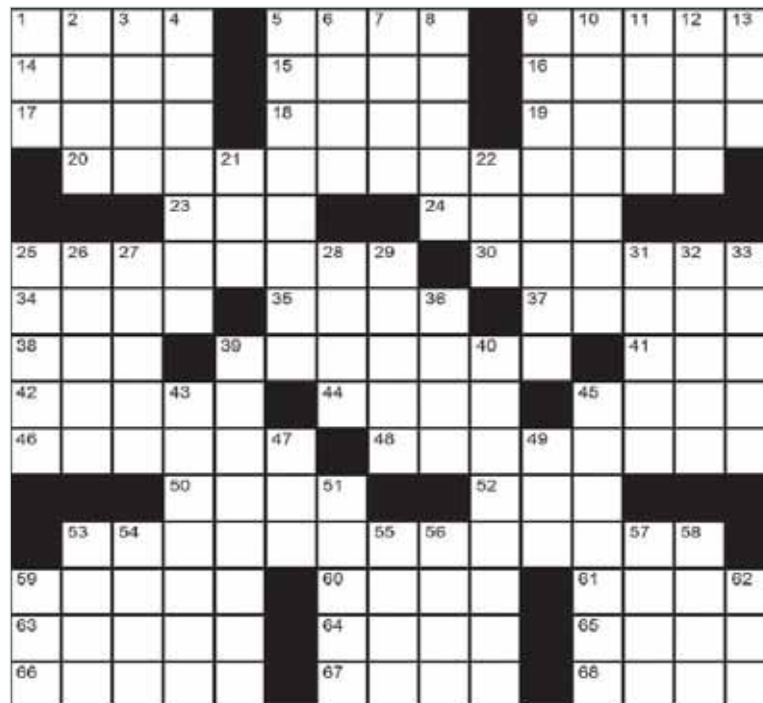
You must let a certain person know that you have no intention of allowing them to get rich at your expense. Today's Mars-Jupiter link will bring tensions to a head — say what's on your mind.

SALLY BROMPTON

Crossword: Canada Across and Down

Across

1. Country legend Johnny
5. Interlock
9. ___ Canada (Pest control company)
14. Vicinity
15. ___ sax
16. Husky
17. Canadian actor Raymond
18. T.Rex's style
19. Some ducks
20. The ancient Ichthyosaur, for one: 2 wds.
23. Bear: Spanish
24. Rug sort
25. Ski resort transports
30. The ___ Works ('80s band)
34. Lennon's in-laws
35. "...see ___ believe..."
37. Comedy's Mr. Anderson
38. Orchestra ___
39. Old Montreal horse-drawn carriage
41. TV show taper
42. Mo of CBS' "Sunday Morning"
44. "I could ___ horse!"
45. Gladiator's 1502
46. Waiting to be connected: 2 wds.
48. Alberta community near the Saskatchewan border
50. Mister Ed's hair
52. Slangy put down
53. "Moonstruck"



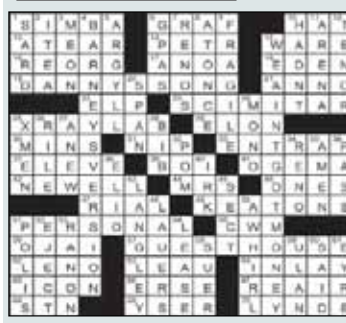
- (1987) Canadian director: 2 wds.
59. Hawaiian island
60. Makeover show, "___ on a Dime"
61. Type of mineral
63. "It's ___ from God!"
64. Ended
65. ___ In Canada
66. Quebec 'cup'

67. Jewel's "You ___ Meant for Me"
 68. Bread spread
- Down**
1. Fare vehicle
 2. Lily kind
 3. Evening, in Italy
 4. England: London department store
 5. Julia in her 1989 'Steel' movie

6. Fashion magazine
7. Celestial body
8. Abodes
9. Barrier
10. Member of Canadian quartet The Tenors, Mr. Pereira
11. Ship part
12. "The Safety Dance" bit: "...can dance ___ want to..."
13. Albany is its cap.
21. Prefix to 'thermal'
22. Fraternity letter
25. Give up amateur status: 2 wds.
26. Blooming ___ (Starter menu item)
27. Top-___ (The best)
28. The Jetty ___ Havre (Claude Monet)

- painting)
29. Choo-choo-ing stuff
31. Blue Rodeo singer Jim
32. Bon Jovi's "___" on a Prayer
33. "___, Indiana" (Early-'90s TV series)
36. Prefix to 'gon' (Eight-sided shape)
39. Medicine Cabinet: ___ lotion
40. Canadian store HH = Home ___
43. Canadian fashion label since 1983
45. "Cityline" 3 Chefs member, Mr. Capra
47. Scientific ID
49. Nintendo game console
51. Fund
53. Rocket org.
54. Nons opposites
55. Bee Gees' "___ Talkin'"
56. Rarely, hardly ___
57. ___ agreement
58. Connecting point
59. Nightspot in Broadway musical Cabaret, Kit ___ Klub
62. New

Yesterday's Crossword



Sudoku

How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved.

Yesterday's Sudoku



Weather

TODAY



MAX: 3°

MIN: -12°

THURSDAY



MAX: 3°

MIN: -6°

FRIDAY



MAX: 2°

MIN: -5°

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